MiCase 2014-2015 MPSERS Plan Rates

Benefit Plan	Multiplier	Healthcare	D:MIP MPSERS **Reportable** Wages Member DB Contribution Rates (DTL2)	D:RHC MPSERS **Reportable** Wages Member HCC Rates (DTL2)	D:DC-MC Total **Gross** Wages DC Member Contribu-tion Rates (DTL4)** 457(b)	B:DC-EM Total **Gross** Wages DC Employer Contribu-tion Rates (DTL4)** 401(k)	D:PHFMC Total **Gross** Wages Member PHF Rates (DTL4)** 457(b)	B:PHFEM Total **Gross** Wages Employer PHF Rates (DTL4)** 401(k)	B:MPSRS MPSERS **Reportable** Wages Employer Contribu-tion Rates Effective 10/01/14
Basic	1.25%	Premium Subsidy	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	25.78%
Basic	1.25%	PHF	0.0%	0.0%	0.0%	0.0%	2.0%	2.0%	25.27%
Basic 4%	1.50%	Premium Subsidy	4.0%	3.0%	0.0%	0.0%	0.0%	0.0%	25.78%
Basic 4%	1.50%	PHF	4.0%	0.0%	0.0%	0.0%	2.0%	2.0%	25.27%
Basic DC Converted		Premium Subsidy	0.0%	3.0%	0.0%	4.0%	0.0%	0.0%	21.47%
Basic DC Converted		PHF	0.0%	0.0%	0.0%	4.0%	2.0%	2.0%	20.96%
Basic Retired DB			0.0%	0.0%	Refer to FAQ - PA 464 Earning Codes Definitions for values				
Basic Retired DC			0.0%	0.0%	Refer to FAQ - PA 464 Earning Codes Definitions for values				
MIP Fixed	1.25%	Premium Subsidy	3.9%	3.0%	0.0%	0.0%	0.0%	0.0%	25.78%
MIP Fixed	1.25%	PHF	3.9%	0.0%	0.0%	0.0%	2.0%	2.0%	25.27%
MIP Fixed 7%	1.50%	Premium Subsidy	7.0%	3.0%	0.0%	0.0%	0.0%	0.0%	25.78%
MIP Fixed 7%	1.50%	PHF	7.0%	0.0%	0.0%	0.0%	2.0%	2.0%	25.27%
MIP Fixed DC Converted		Premium Subsidy	0.0%	3.0%	0.0%	4.0%	0.0%	0.0%	21.47%
MIP Fixed DC Converted		PHF	0.0%	0.0%	0.0%	4.0%	2.0%	2.0%	20.96%
MIP Fixed Retired DB			0.0%	0.0%	Refer to FAQ - PA 464 Earning Codes Definitions for values				
MIP Fixed Retired DC			0.0%	0.0%	Refer to FAQ - PA 464 Earning Codes Definitions for values				

**The chart shows the default values upon employee election. See the Summary of Public Act 300 of 2012, dated December 14, 2012 for further information.

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Benefit Plan	Multiplier	Healthcare	D:MIP MPSERS **Reportable** Wages Member DB Contribution Rates (DTL2)	D:RHC MPSERS **Reportable** Wages Member HCC Rates (DTL2)	D:DC-MC Total **Gross** Wages DC Member Contribu-tion Rates (DTL4)** 457(b)	B:DC-EM Total **Gross** Wages DC Employer Contribu-tion Rates (DTL4)** 401(k)	D:PHFMC Total **Gross** Wages Member PHF Rates (DTL4)** 457(b)	B:PHFEM Total **Gross** Wages Employer PHF Rates (DTL4)** 401(k)	B:MPSRS MPSERS **Reportable** Wages Employer Contribu-tion Rates Effective 10/01/14
MIP Graded	1.25%	Premium Subsidy	$0 - $5,000 3.0% $5,000.01 - $15,000 3.6% $15,000.01 & Over 4.3%	3.0%	0.0%	0.0%	0.0%	0.0%	25.78%
MIP Graded	1.25%	PHF	$0 - $5,000 3.0% $5,000.01 - $15,000 3.6% $15,000.01 & Over 4.3%	0.0%	0.0%	0.0%	2.0%	2.0%	25.27%
MIP Graded 7%	1.50%	Premium Subsidy	7.0%	3.0%	0.0%	0.0%	0.0%	0.0%	25.78%
MIP Graded 7%	1.50%	PHF	7.0%	0.0%	0.0%	0.0%	2.0%	2.0%	25.27%
MIP Graded DC Converted		Premium Subsidy	0.0%	3.0%	0.0%	4.0%	0.0%	0.0%	21.47%
MIP Graded DC Converted		PHF	0.0%	0.0%	0.0%	4.0%	2.0%	2.0%	20.96%
MIP Graded Retired DB			0.0%	0.0%	Refer to FAQ - PA 464 Earning Codes Definitions for values				
MIP Graded Retired DC			0.0%	0.0%	Refer to FAQ - PA 464 Earning Codes Definitions for values				
MIP Plus	1.25%	Premium Subsidy	$0 - $5,000 3.0% $5,000.01 - $15,000 3.6% $15,000.01 & Over 6.4%	3.0%	0.0%	0.0%	0.0%	0.0%	25.78%
MIP Plus	1.25%	PHF	$0 - $5,000 3.0% $5,000.01 - $15,000 3.6% $15,000.01 & Over 6.4%	0.0%	0.0%	0.0%	2.0%	2.0%	25.27%
MIP Plus 7%	1.50%	Premium Subsidy	7.0%	3.0%	0.0%	0.0%	0.0%	0.0%	25.78%
MIP Plus 7%	1.50%	PHF	7.0%	0.0%	0.0%	0.0%	2.0%	2.0%	25.27%
MIP Plus DC Converted		Premium Subsidy	0.0%	3.0%	0.0%	4.0%	0.0%	0.0%	21.47%
MIP Plus DC Converted		PHF	0.0%	0.0%	0.0%	4.0%	2.0%	2.0%	20.96%
MIP Plus Retired DB			0.0%	0.0%	Refer to FAQ - PA 464 Earning Codes Definitions for values				
MIP Plus Retired DC			0.0%	0.0%	Refer to FAQ - PA 464 Earning Codes Definitions for values				

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Benefit Plan	Multiplier	Healthcare	D:MIP MPSERS **Reportable** Wages Member DB Contribution Rates (DTL2)	D:RHC MPSERS **Reportable** Wages Member HCC Rates (DTL2)	D:DC-MC Total **Gross** Wages DC Member Contribu-tion Rates (DTL4)** 457(b)	B:DC-EM Total **Gross** Wages DC Employer Contribu-tion Rates (DTL4)** 401(k)	D:PHFMC Total **Gross** Wages Member PHF Rates (DTL4)** 457(b)	B:PHFEM Total **Gross** Wages Employer PHF Rates (DTL4)** 401(k)	B:MPSRS MPSERS **Reportable** Wages Employer Contribu-tion Rates Effective 10/01/14
Pension Plus (Hybrid) (1st worked on or after July 1, 2010 through September 3, 2012)		Premium Subsidy	$0 - $5,000 3.0% $5,000.01 - $15,000 3.6% $15,000.01 & Over 6.4%	3.0%	2.0%	1.0%	0.0%	0.0%	24.70%
Pension Plus (1st worked on or after July 1, 2010 and 1st worked on or after September 4, 2012 and remain Pension Plus)		PHF	$0 - $5,000 3.0% $5,000.01 - $15,000 3.6% $15,000.01 & Over 6.4%	0.0%	2.0%	1.0%	2.0%	2.0%	24.19%
Pension Plus DC Converted, or Defined Contribution (DC) (1st worked on or after September 4, 2012 and elect DC)		PHF	0.0%	0.0%	6.0%	3.0%	2.0%	2.0%	20.96%
Retired - Pension Plus DC Converted, or Defined Contribution (DC) (1st worked on or after September 4, 2012 and elect DC)		PHF	0.0%	0.0%	Refer to FAQ - PA 464 Earning Codes Definitions for values				
B:DC-EM - Match 50% up to 1% (Pension Plus), match 50% up to 3% (Pension Plus DC Converted or Defined Contribution)									
B:PHFEM - Match 100% up to 2%									
D:PHFMC - 1st 2% will go into PHF, any contributions over 2% are reported in DC									

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